

Post	Directorate	Service	Salary band	Full time equivalent	Bonuses and benefits in kind	Contract type	Services and functions	Terms and Conditions
Chief Executive	Resources	Resources	£170,000-£175,000	1	Nil	Permanent	Responsible for the whole Council, finance, human resources, legal and governance, asset management and audit	NJC
Executive Director for Adults and Communities	Adults and Communities	Adults and Communities	£140,000-£145,000	1	Nil	Permanent	Responsible for social care services for adults and commissioning social care provision, cultural services, public health, environment, customer services and libraries	NJC
Executive Director - Growth, Enterprise & Environment	Growth, Enterprise and Environment	Growth, Enterprise and Environment	£140,000-£145,000	1	Nil	Permanent	Responsible for planning, transport, business growth, employment and skills, environmental services, and climate, to deliver the Council's vision.	NJC
Executive Director for Children and Families	Children & Families	Children and Families	£140,000-£145,000	1	Nil	Permanent	Responsible for social care services for children, education and young person routes to employment	
Director of Finance (Section 151 Officer)	Resources	Financial Services	£120,000-£125,000	1	Nil	Permanent	Responsible for financial services, IT and asset management	NJC
Governance Director (Monitoring Officer)	Resources	Governance	£120,000-£125,000	1	Nil	Permanent	Responsible for human resources, licensing, registrars and legal and governance	NJC
Assistant Director - Environment, Sustainability and Culture	Growth, Enterprise and Environment	Environment, Sustainability and Culture	£95,000 - £100,000	1	Nil	Permanent	Responsible for delivering the climate change programme and responsible for the Council's enhancement of the contribution of culture, tourism and heritage in driving the economic success of the borough and community wellbeing	NJC
Assistant Director - Commissioning and Social Care Resources	Adults and Communities	Commissioning and Social Care Resources - Adults and Communities	£95,000 - £100,000	1	Nil	Permanent	Responsible for championing and progressing the quality and practice of social work within the Council and services are delivered to meet statutory requirements and enable development throughout the borough	NJC
Assistant Director - Growth & Enterprise	Growth, Enterprise and Environment	Growth & Enterprise	£95,000 - £100,000	1	Nil	Permanent	Responsible for strategic growth, adults learning service, natural heritage, planning and building control	NJC
Assistant Director - Neighbourhood Services	Growth, Enterprise and Environment	Neighbourhood Services	£95,000 - £100,000	1	Nil	Permanent	Responsible for neighbourhood, waste services, engineering and highways	NJC
Assistant Director - Education and Skills	Children & Families	Education & Skills	£95,000 - £100,000	1	Nil	Permanent	Responsible for the leadership and day-to-day running of the Education Service within the Council	NJC
Assistant Director - Adult Social Care (Operations)	Adults and Communities	Adult Social Care - Operations	£95,000 - £100,000	1	Nil	Permanent	Responsible for adults social work and safeguarding	NJC
Assistant Director - Social Care and Early Help	Children & Families	Social Care and Early Help	£95,000 - £100,000	1	Nil	Permanent	Responsible for child protection, services to looked after children and children in need leadership and strategic direction of the Early Help service and for the Life Long Disability services.	NJC
Assistant Director - Corporate Services	Resources	Governance	£85,000 - £90,000	1	Nil	Permanent	Responsible for issues raised within the recent Corporate Peer Challenge around corporate capacity across the organisation, and ensuring that we maximise use of resources to provide appropriate levels and equal quality of support across the Council.	NJC
Assistant Director - Governance (Deputy Monitoring Officer)	Resources	Governance	£85,000 - £90,000	1	Nil	Permanent	Responsible for licensing, registrars and legal and governance	
Assistant Director - Finance (Deputy Section 151 Officer)	Growth, Enterprise and Environment	Environment, Sustainability and Culture	£85,000 - £90,000	1	Nil	Permanent	Responsible for managing and leading the financial function of Financial Services, audit and assurance , ensuring that a professional and innovative financial function is provided that effectively meets the needs of the Council and the services in achieving the objectives identified in the corporate (Our Plan) and the Shaping our Future service plans.	NJC
Assistant Director - IT and Digital	Resources	Financial Services	£85,000 - £90,000	1	Nil	Permanent	Responsible for the locality based Social Worker Services including child protection, children in need and children in care to ensure a timely and appropriate response to all safeguarding and preventative work with children and their families.	NJC
Head of Strategic Performance, Policy and Improvement	Resources	Governance	£80,000 - £85,000	1	Nil	Permanent	Council lead on policy and performance	NJC
Contract Manager - Local Authority Special Purpose Vehicle	Local Authority Special Purpose Vehicle	Local Authority Special Purpose Vehicle	£80,000 - £85,000	1	Nil	Permanent	Responsible for the Special Purpose Vehicle (SPV) which has been created by the seven authorities to oversee the management of the contract, operates effectively and efficiently to achieve the best possible outcomes for the Authorities.	NJC
Service Lead - Transport, Engineering and Highways	Growth, Enterprise and Environment	Neighbourhood Services	£80,000 - £85,000	1	Nil	Permanent	Responsible for leading and developing an integrated Highway, Engineering, alongside other Street Care services which provides an excellent environment for local residents	NJC
Service Lead - Safer Communities & Streetscene	Growth, Enterprise and Environment	Neighbourhood Services	£80,000 - £85,000	1	Nil	Permanent	Responsible for to lead the Community Safety Partnership, CCTV Community Enforcement and Streetscene	NJC
Waste & Fleet Services Lead	Growth, Enterprise and Environment	Neighbourhood Services	£80,000 - £85,000	1	Nil	Permanent	Responsible for to lead and develop the Fleet Services Team, ensuring front line services have the most effective, efficient, and reliable vehicles to deliver their services. Develop long term fleet replacement programmes to meet the changing needs of service providers and embrace emerging technologies.	NJC

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Service Manager	Adults and Communities	Adult Social Care - Operations	£65,000 - £70,000	1	Nil	Permanent	Responsible to deliver high performing cost-effective services to Adults, Older People, their families and carers, promoting our reablement and independence approach.	NJC
Service Manager	Adults and Communities	Public Health	£65,000 - £70,000	1	Nil	Permanent	Responsible for health protection, environmental health, health care quality and trading standards	NJC
Service Manager - Children & Families Commissioning & Support S	Children & Families	Commissioning and Social Care Resources - Children and Families	£65,000 - £70,000	1	Nil	Permanent	Responsible for strategic planning, commissioning and performance management of services in partnership with other statutory, independent and third sector organisations, taking fully into account the views of customers and their carers	NJC
Service Manager - Early Help and Prevention	Children & Families	Social Care and Early Help	£65,000 - £70,000	1	Nil	Permanent	Responsible for Early Years, the Family Information Service, Foundation for Jobs, Troubled Families and Youth and Community	NJC
Service Manager - Vulnerabilities	Adults and Communities	Public Health	£65,000 - £70,000	1	Nil	Permanent	Responsible for community health development and health improvement	NJC
Learning, Skills and Employment Manager	Growth, Enterprise and Environment	Growth & Enterprise	£65,000 - £70,000	1	Nil	Permanent	Responsible for Adult Learning Service, Employment Growth, and Business Investment	NJC
Head of HR	Resources	Governance	£65,000 - £70,000	1	Nil	Permanent	Responsible for human resources, health and Well Being and HR transactional.	NJC
Head of Place Development & Investment	Growth, Enterprise and Environment	Growth & Enterprise	£65,000 - £70,000	1	Nil	Permanent	Responsible for the building control service, development management service and the strategic planning service	NJC
Lead for Strategic Education Partnerships and Projects	Children & Families	Children & Families Commissioning & Support Services	£65,000 - £70,000	1	Nil	Permanent	Responsible for ensuring the efficiency and effective delivery of special projects for the borough, ensuring appropriate systems and services are delivered to meet statutory requirements and enable development throughout the borough	NJC
Service Manager - Social Work & Safeguarding	Children & Families	Social Care and Early Help		1	Nil	Permanent	Responsible for services to children looked after by the Council including fostering and adoption	NJC
Lead for Strategic Education Partnerships and Projects	Children & Families	Education & Skills	£65,000 - £70,000	1	Nil	Permanent	Responsible for Child Protection in schools, the Graduate Teaching Programme, Multi-Cultural Team, Psychology Service, Pupil Services, School Attendance & Welfare, School Crossing Patrols, Specialist Teaching Service, Teaching Learning & Innovation Team, Tuned In	NJC
Head of Service - HV/SN	Children & Families	Social Care and Early Help	£65,000 - £70,000	1	Nil	Permanent	Responsible for ensuring that the Public Health Nursing service - Heath Visiting and School Nursing service delivers high performing, cost effective services, to children, young people and their families.	NJC
Head of Service - Children's Quality, Practice and Innovation (PSW)	Children & Families	Social Care and Early Help	£65,000 - £70,000	1	Nil	Permanent	Responsible and support the Operational Safeguarding Manager to deliver high performing cost effective services to children and young people and their families.	NJC
Transport, Highways and Engineering Strategy Manager	Growth, Enterprise and Environment	Neighbourhood Services	£65,000 - £70,000	1	Nil	Permanent	Responsible for leading and developing an integrated Highway, Engineering, alongside other Street Care services which provides an excellent environment for local residents	NJC
Head of Marketing and Communications	Resources	Governance	£65,000 - £70,000	1	Nil	Permanent	Responsible for the Council's communication and marketing team, incorporating media relations; reputation management; strategy; marketing communications; internal communications; events' and campaign communications functions.	NJC
Head of Service - Review, Resources and Vulnerable Young People	Children & Families	Social Care and Early Help	£80,000 - £85,000	1	Nil	Permanent	Responsible for leading the review and inspection unit which meet the needs of vulnerable adolescents including child protection.	NJC
Lead for Strategic Education Partnerships and Projects	Children & Families	Education & Skills	£65,000 - £70,000	0.81	Nil	Permanent	Responsible for the Redcar and Cleveland Foundation for Jobs Partnership to maximise job opportunities for young people and contribute positively to their preparedness for work	NJC
Service Manager - Adults Commissioning & Support Services	Adults and Communities	Adult Social Care - Operations	£65,000 - £70,000	1	Nil	Permanent	Responsible for Adult Commissioning	NJC
Service Manager	Adults and Communities	Adult Social Care - Operations	£65,000 - £70,000	1	Nil	Permanent	Responsible for leadership and management of Access, Locality Teams, Review Team and the Safeguarding Unit for vulnerable adults, older people, their families and carers	NJC
Head of Place Development & Investment	Growth, Enterprise and Environment	Growth & Enterprise	£65,000 - £70,000	1	Nil	Permanent	Responsible for the drive and co-ordinate the delivery of the Councils Regeneration Masterplan, Growth Strategy and Visitor Destination Plan and the development of the Borough as a place to visit, work and live, ensuring that the area develops a strong tourism/place identity	NJC

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Head of Service - MACH, Assessment and Pre-Birth Social Work Service Manager	Children & Families	Social Care and Early Help	£65,000 - £70,000	1	Nil	Permanent	Responsible for first contact point for all enquiries and referrals into the Children and Families Service; including the provision of accurate and timely information, advice and guidance, and referrals to the appropriate level of service from early help to specialist and safeguarding provision.	NJC
Service Manager - Public Health and Partnerships	Adults and Communities	Adult Social Care - Operations	£65,000 - £70,000	1	Nil	Permanent	Responsible for leadership and management of the in-house provider services and ensure effective delivery and performance of the services delivered in partnership with health and other local authorities	NJC
Service Manager - Public Health and Partnerships	Adults and Communities	Public Health	£65,000 - £70,000	1	Nil	Permanent	Responsible for leadership and motivation for this work including day to day management of the Health Improvement Team Manager, Community Development / External Funding Manager, Social Prescribing Team Manager and Service Improvement Manager.	NJC
Head of Achievement and School Services	Children & Families	Education & Skills	£80,000 - £85,000	1	Nil	Permanent	Responsible to lead to ensure outcomes rise across schools and settings and provide comprehensive leadership of large, complex budgets across all service areas ensuring sound financial management, control and expenditure.	NJC
Principal Social Worker	Children & Families	Children & Families Commissioning & Support Services	£65,000 - £70,000	1	Nil	Permanent	Responsible for championing and progressing the quality and practice of social work within the Council	NJC
Service Manager - Prevention and Partnerships	Children & Families	Social Care and Early Help	£65,000 - £70,000	1.00	Nil	Permanent	Responsible for Early Years, the Family Information Service, Foundation for Jobs, Troubled Families and Youth and Community	NJC
Head of SEND and Inclusion	Children & Families	Education & Skills	£80,000 - £85,000	0.50	Nil	Permanent	Responsible for the Lead SEN in the development of SEN policy, practice and planning ensuring that it is in line with the legislative framework and reflects the all relevant legislation relating to SEN. Promoting safeguarding and ensuring that robust policies and procedures are in place to safeguard children and vulnerable adults.	NJC

Note  
Bonuses are not paid in Redcar and Cleveland