















	Pay Grades & Salaries				
T&C's JNC	Grade Head of Paid Services	Salary From		Salary To	
		£	142,719.00	£	142,719.00
	Director 1	£	131,128.00	£	131,128.00
	Director 3	£	112,770.00	£	112,770.00
	Chief Officer B	£	87,344.00	£	87,344.00
	Chief Officer C	£	78,802.00	£	78,802.00
NJC	Grade N	£	72,902.00	£	75,783.00
	Grade L	£	60,162.00	£	62,518.00