

Job Title	Closing Date	Location	Internal
Business Support Assistant (Typing Support)	11 Feb 2021 12:00:00	Seafield House	Yes
Team / Section	Review and Development	Department/Directorate	
Grade			
Social Workers x 2 - Hospital Social Work Team (James Cook University Hospital)	14 Feb 2021 12:00:00	The James Cook University Hospital	No
Team / Section	Hospital Social Work team	Department/Directorate	
Grade			
Pathways to Independence Lead (Occupational Therapist, Physiotherapist, Social Worker, Registered Nurse)	26 Feb 2021 12:00:00	The Meadowgate Centre	No
Team / Section	Provider services	Department/Directorate	
Grade			
SCHOOL BUSINESS MANAGER , NEWCOMEN PRIMARY SCHOOL	23 Feb 2021 13:00:00	Newcomen Primary School, Redcar	No
Team / Section	Newcomen Primary School	Department/Directorate	
Grade			
Social Workers - Children Service	30 Jun 2021 12:00:00	Seafield House, Kirkleatham Street, Redcar TS10 1SP	No
Team / Section	Locality and assessment Teams	Department/Directorate	
Grade			
Fleet Manager	08 Feb 2021 12:00:00	Central Depot, Dormanstown	Yes
Team / Section	Fleet Management	Department/Directorate	
Grade			
Property Services Systems Administrator	11 Feb 2021 12:00:00	Fairway House	No
Team / Section	Property Services	Department/Directorate	
Grade			
Social Care Officer (8 months Fixed Term Contract) - Adult Mental Health Team	07 Feb 2021 12:00:00	Belmont House, Guisborough	No
Team / Section	Adult Mental Health Team	Department/Directorate	
Grade			
Hub Manager No Wrong Door - Strengthening Families Protecting Children	07 Feb 2021 12:00:00	Redcar & Cleveland	No
Team / Section	No Wrong Door Central Delivery Team	Department/Directorate	
Grade			

<b>Deputy Manager (Alternative Provisions/Signs of Safety) – No Wrong Door</b>	<b>07 Feb 2021 12:00:00</b>	Redcar & Cleveland		No
<b>Team / Section</b>	No Wrong Door Central Delivery Team	<b>Department/Directorate</b>		
<b>Grade</b>				
<b>Deputy Manager (Residential) – No Wrong Door</b>	<b>07 Feb 2021 12:00:00</b>	Redcar & Cleveland		No
<b>Team / Section</b>	No Wrong Door Central Delivery Team	<b>Department/Directorate</b>		
<b>Grade</b>				
<b>Minute Taker-Safeguarding Children's Unit 18.5 hours</b>	<b>05 Feb 2021 12:00:00</b>	Seafield House, Kirkleatham Street. Redcar TS10 1SP		No
<b>Team / Section</b>	Safeguarding	<b>Department/Directorate</b>		
<b>Grade</b>				
<b>Senior HR Adviser</b>	<b>08 Feb 2021 12:00:00</b>	Redcar and Cleveland House		No
<b>Team / Section</b>	HR Advisory	<b>Department/Directorate</b>		
<b>Grade</b>				
<b>Approved Mental Health Professional</b>	<b>18 Feb 2021 12:00:00</b>	Redcar & Cleveland		No
<b>Team / Section</b>	Mental Health	<b>Department/Directorate</b>		
<b>Grade</b>				

Joblongdescription				
Job Title	Closing Date	Salary	Contract	Hours per Week
Business Support Assistant (Typing Support)	11/02/2021	£18,562 pro rata, per annum	Fixed Term	Please see advert text
Vacancy Overview				
General admin required for 1:1 Support. 3.7 hrs per week fixed term 3 years				
RESTRICTED TO EMPLOYEES OF REDCAR & CLEVELAND BOROUGH COUNCIL				
<p>Review and Development are seeking a suitably motivated person to join our busy administration team. We are looking for the right person to work 1:1 with one of our Independent Reviewing Officers , supporting by typing dictated notes and adding to our Protocol system in addition to any related administration tasks required.</p> <p>The hours of work are 3.7 hours per week to be worked usually over Tuesday, Wednesday and occasionally Thursday. A degree of flexibility will be built in between you and the IRO. The role is a fixed term of 3 years.</p> <p>Good skills with Microsoft word and a knowledge of the Protocol database for Children would be an advantage.</p> <p>You will be a team player, happy to support colleagues in the administration process, speak to other professionals via phone and TEAMS and confident in your abilities.</p> <p>You should check against the job description and person specification and if you require further information please contact me (Ang Garbutt Safeguarding Business Support Manager on 01642 771776)</p>				
Job Location	Seafield House			
Internal Vacancy	Yes	Vacancy Ref Number	203635	
Grade				
Allowances				
Job Title	Closing Date	Salary	Contract	Hours per Week
Social Workers x 2 - Hospital Social Work Team (James Cook University Hospital)	14/02/2021	£29,577 - £31,346	Permanent	Full time
Vacancy Overview				
Social Workers x 2 - Hospital Social Work Team (James Cook University Hospital)				
<p>“This is Redcar and Cleveland. We are an ambitious council keen to build on our strong track record of innovation and partnership working, ensuring that we create a flourishing future for the borough and all of its residents. Key to this is a committed workforce who always gives their best. Offering a fast paced, progressive working environment, Redcar and Cleveland Borough Council is a great career move.”</p> <p>The Adults &amp; Communities Directorate consists of three strands, Adult Social Care, Community Development, and Public Health. Our aims are to continue to provide essential and highly valued services and to build capacity to enable local communities to make lasting change, improve quality of life and prosperity. As a directorate we lead on developing a culture of co-operation and co-production, respecting and nurturing the skills and talents of local people and enabling them to fulfil their potential.</p> <p>Are you ready for a new challenge? Are you a dynamic self-starting individual who is motivated to make a difference to people being discharged from hospital? If so, we want to hear from you!</p> <p>We are looking for two experienced and suitably qualified Social Worker who can join our busy Hospital Social Work Team. The role will support the team in assessing needs and commissioning care packages for people in the Redcar and Cleveland Borough area. This will involve a range of activities and draw on your expertise as a Social Worker in delivering an outstanding service.</p> <p>As part of this role, you will be expected to take part in duty work, assessment, short term case management, working with health colleagues</p>				

and other services in a busy fast paced environment.

The suitable candidate will have a strong interpersonal skills, organisational skills and a good knowledge of the Care Act and Capacity Act, and some knowledge around hospital discharge policies is desirable. The service operates seven days a week, so there will be an expectation that you will need to work some weekends.

If you would like to know more regarding these roles, please contact the Team Manager for an informal discussion – Richie Morrison 07970 420678

The council holds ambassador status for the North East Better Health at Work Award.

We offer very attractive terms and conditions of employment, including generous annual leave entitlement, flexible working hours (where appropriate), membership of the Local Government Pension Scheme and access to numerous other salary sacrifice schemes and staff benefits/discounts, including a lease car scheme.

<b>Job Location</b>	<b>The James Cook University Hospital</b>		
<b>Internal Vacancy</b>	<b>No</b>	<b>Vacancy Ref Number</b>	<b>203670</b>
<b>Grade</b>			
<b>Allowances</b>			

<b>Job Title</b>	<b>Closing Date</b>	<b>Salary</b>	<b>Contract</b>	<b>Hours per Week</b>
Pathways to Independence Lead (Occupational Therapist, Physiotherapist, Social Worker, Registered Nurse)	26/02/2021	£43,857 - £45,859 per annum	Permanent	Full time

**Vacancy Overview**

Lead operational management role for the "provider services" within the authority

This is Redcar and Cleveland. We are an ambitious council keen to build on our strong track record of innovation and partnership working, ensuring that we create a flourishing future for the borough and all of its residents. Key to this is a committed workforce who always gives their best. Offering a fast paced, progressive working environment, Redcar and Cleveland Borough Council is a great career move.

The Adults & Communities Directorate consists of three strands, Adult Social Care, Community Development, and Public Health. Our aims are to continue to provide essential and highly valued services and to build capacity to enable local communities to make lasting change, improve quality of life and prosperity. As a directorate we lead on developing a culture of co-operation and co-production, respecting and nurturing the skills and talents of local people and enabling them to fulfil their potential.

An exciting opportunity has arisen to join the authority to support the Operational Partnerships and Provider Services Manager and Commissioners to deliver high performing, cost effective services, delivering reablement and recovery services to eligible Adults. To manage the Council's recovery and independence services. These services jointly commissioned and funded with our health partners are designed to support people to regain their independence so that they can remain in their own homes, playing an active part in their local communities.

It is expected that the successful person will support Commissioners in the service design and development of new pathways and service opportunities for the delivery of reablement and recovery services across in-house and independent providers.

The successful person will work with four experienced operational team managers to ensure the quality of the services provided remains high whilst also continuing to develop the services so that they are fit for the future.

For further information contact Paula Hewitson Service Manager on 01642771732 or 07866971490.

The authority is committed to safeguarding and promoting the welfare of children/young people and vulnerable adults. All staff and volunteers must share this commitment and a Disclosure and Barring clearance will be sought.

The council holds ambassador status for the North East Better Health at

Work Award.

We offer very attractive terms and conditions of employment, including generous annual leave entitlement, flexible working hours (where appropriate), membership of the Local Government Pension Scheme and access to numerous other salary sacrifice schemes and staff benefits/discounts.

<b>Job Location</b>	<b>The Meadowgate Centre</b>		
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<b>Internal Vacancy</b>	<b>No</b>	<b>Vacancy Ref Number</b>	<b>203769</b>
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<b>Grade</b>	
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<b>Allowances</b>	
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<b>Job Title</b>	<b>Closing Date</b>	<b>Salary</b>	<b>Contract</b>	<b>Hours per Week</b>
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SCHOOL BUSINESS MANAGER , NEWCOMEN PRIMARY SCHOOL	23/02/2021	£32234 - £33782 per annum	Permanent	Full time - term time plus specified days
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**Vacancy Overview**

SCHOOL BUSINESS MANAGER REQUIRED APRIL 2021 NEWCOMEN PRIMARY SCHOOL 37 HOURS PER WEEK, TERM TIME ONLY PLUS 5 TRAINING DAYS

Newcomen Primary School is a family school with a strong sense of identity and tradition. We are extremely proud of our children, who are our most valuable asset, and aim to provide the best quality education and life experiences for all our pupils.

Due to the retirement of our much-valued current postholder, the Governing Board wish to appoint an extremely professional, organised and efficient School Business Manager to join our dedicated administration team from April 2021.

Applicants need:

- To be committed to the safeguarding and well-being of the children
- To be calm, caring and sympathetic to the needs of the children
- To be able to form good relationships with colleagues
- To have excellent spoken English
- To be able to write using correct grammar, punctuation and spelling
- To demonstrate the highest of standards at all times in line with Newcomen Primary School's ethos

Applicants need to:-

- Demonstrate excellent clerical skills and be able to work on own initiative, whilst working as part of a team
- Have a polite, friendly telephone manner and be courteous and professional at all times
- Be able to deal professionally with parents, children and members of the public
- Be able to work under pressure and prioritise duties, ensuring all tasks are completed to the highest standard
- Be computer literate
- Be knowledgeable of SIMS in order to maintain and collate reports, including attendance
- Have excellent literacy skills and be able to respond to school correspondence accurately
- Have a smart professional appearance at all times
- Demonstrate the highest standards in all tasks undertaken and show a 'close eye for detail'
- Be willing to take on more responsibility as the role evolves
- Ensure that operational tasks are completed effectively and efficiently
- Have experience of leading (or has taken a senior role in) a business support service/team
- Holds a business management qualification at Level 3 or above (ideally school related)
- Has up-to-date working knowledge of school finance, procurement, HR, SFVS and GDPR
- Has worked as a School Business Manager or in a senior finance role

- Have experience in managing budgets and preparing budget information

In return, we offer:-

- An outstanding family school with happy, well-behaved children who enjoy learning
- The support of our dedicated strong team of staff and governors
- A working environment which is founded on a driven work ethic to achieve the highest of standards

The school is committed to safeguarding and promoting the welfare of its children and expects all staff to share this commitment. The post is subject to an Enhanced DBS check along with relevant employment checks.

Socially distanced visits to the school prior to interview are highly recommended. Please contact the school office (telephone 01642 484318) to make an appointment.

Applications Forms should be returned directly to school either at the main office or at office@newcomen.rac.sch.uk

<b>Job Location</b>	<b>Newcomen Primary School, Redcar</b>		
<b>Internal Vacancy</b>	<b>No</b>	<b>Vacancy Ref Number</b>	<b>203801</b>
<b>Grade</b>			
<b>Allowances</b>			

<b>Job Title</b>	<b>Closing Date</b>	<b>Salary</b>	<b>Contract</b>	<b>Hours per Week</b>
Social Workers - Children Service	30/06/2021	£27,741 - £38,890 per annum	Permanent	Full time

#### **Vacancy Overview**

We are offering a fantastic opportunity for qualified social workers to join our teams.

WE WANT THE BEST FOR THE CHILDREN AND YOUNG PEOPLE OF REDCAR & CLEVELAND.....  
WE WANT THE BEST SOCIAL WORKERS TO JOIN US

This is Redcar and Cleveland. We are an ambitious council keen to build on our strong track record of innovation and partnership working, ensuring that we create a flourishing future for the borough and all of its residents. Key to this is a committed workforce who always gives their best. Offering a fast paced, progressive working environment, Redcar and Cleveland Borough Council is a great career move.

We may be small but we have a big heart.....

We have a passionate workforce who are committed to supporting children and young people to feel safe, healthy, happy and ready to learn and achieve. We respect everyone as equally valued members of our community – in the borough and in the workforce. We lead and deliver our services to the community with integrity, respect, kindness and compassion as our core values. You will receive high support alongside high challenge – we need to be open to doing things differently we want to be the best!

It may take a little longer to get here but once you are with us you'll stay.....  
This is a really exciting time to join Redcar & Cleveland as a social worker. We have a strengths-based practice model implemented across the whole of our children's services – commended for our preparation and support to the workforce to embed in practice.

Our Assistant Director was our consultant and trainer for Signs of Safety supporting the senior leadership team to model the key principles, supporting practitioners to use the model confidently in the different aspects of practice. We are embarking on our implementation of No Wrong Door model to support young people on the edge of coming into our care.

You'll manage a complex, varied caseload, as well as acting as a mentor to less experienced team members - providing them with coaching and guidance so that they can develop their skills to support families to build resilience and facilitate positive change.

We are a team that works together to do a really difficult job with a shared passion to do the right thing and make a difference.

We care about the children and young people in R&C and we care about our social workers.....

We are developing a Social Work Academy model to provide intensive support to new social workers to the authority, consolidating their learning throughout the first year and beyond but will also provide support to experienced workers.

We have a very well established Assessed and Supported Year in Employment for any newly qualified social workers joining us with key mandatory training, protected development time and external mentors provided.

We are developing our career progression pathway for experienced workers beyond the traditional management route with access to high quality training opportunities in practice areas such as contextual safeguarding, domestic abuse, work with adolescents, practice development and neurodiversity. We are working towards capped caseloads and increasing capacity in teams to facilitate this alongside reviewing practice and processes.

We also offer:

- Very competitive pay rates
- Access to Council wide health and well-being benefits
- IT equipment to support agile/remote working
- Access to management support and oversight whilst working remotely
- Supportive team working
- Flexible working arrangements
- Access to high quality learning and development opportunities
- Reduced cost office parking
- Generous relocation package

There's never been a better time to join the Redcar & Cleveland family.....

For informal discussions on posts available from the Front Door teams through to locality teams, children with disability team and Children in our care teams please contact : Mandy Byron on 01642 444104

Testimonials from our social workers:

"I feel extremely lucky to work for Redcar and Cleveland; they have a great ASYE programme and are very protective of their staff as they offer an excellent level of support and training opportunities."

"Although it has been a challenging year overcoming and adapting the way we work, the authority has remained nurturing and ensured that we were all given sufficient protective equipment to allow us to continue to undertake our workplace responsibilities in the safest manner. Across every level, staff have become creative in practice to ensure the safety and wellbeing of children across our locality. I am proud of our services, workforce, local provisions and feel privileged to work for Redcar & Cleveland."

"I work in an environment that can often be challenging but one which is also encouraging and respectful too. The diverse ideas and styles of all of the people I work with bring something new to my role every day, making each day a new experience with something to learn."

"I have worked in a couple of other local authorities and I really like Redcar & Cleveland. We have extremely supportive management; it's a safe place to work, with manageable caseloads in line with your experience and knowledge."

"I have been provided with lots of training opportunities for my career development. I have felt valued. It's a great place to work – and live!"

"I have worked in Redcar & Cleveland as a social worker for 2 years. I felt very supported through my Assessed and Supported Year in Employment. I work in a great team and there is a really strong team ethic here."

"I applied to work in Redcar & Cleveland because of their ASYE – I had heard how supported you are as a new worker and beyond."

<b>Job Location</b>	<b>Seafield House, Kirkleatham Street, Redcar TS10 1SP</b>		
<b>Internal Vacancy</b>	<b>No</b>	<b>Vacancy Ref Number</b>	<b>203007</b>
<b>Grade</b>			
<b>Allowances</b>			

Job Title	Closing Date	Salary	Contract	Hours per Week
Fleet Manager	08/02/2021	£41,881 - £43,857	Permanent	Full time

**Vacancy Overview**

The Fleet Manager will be responsible for the delivery of an efficient and effective Council fleet management function.

“This is Redcar and Cleveland. We are an ambitious council keen to build on our strong track record of innovation and partnership working, ensuring that we create a flourishing future for the borough and all of its residents. Key to this is a committed workforce who always gives their best. Offering a fast paced, progressive working environment, Redcar and Cleveland Borough Council is a great career move.”

Redcar and Cleveland is an area of great contrasts with world class industries, market towns, visitor destinations, beautiful coastline and stunning countryside. The Council continues to invest in the area to create opportunities for investment and growth. Key to this work is the Growth, Enterprise and Environment directorate which leads on our efforts to build upon successful investment and develop an exciting growth programme that will bring long-term improvements to the local economy and environment, create jobs and build vibrant communities.

An exciting opportunity has arisen for a Fleet Manager at Redcar & Cleveland Borough Council. As the Nominated Goods Operating Licence Holder for the organisation, you will be responsible for delivering a safe, efficient, modern fleet management function.

The Council operates a vehicle fleet in excess of two hundred, comprising a vast range of vehicle types, as well as extensive hired and demonstrator vehicles and handheld plant equipment. The Fleet Manager will take responsibility for the full lifecycle of the vehicles and plant both owned and hired by the Council, including purchase, disposal and ongoing maintenance both routine and unplanned. As well as this, you will be responsible for establishing and maintaining effective compliance practices across all service areas operating vehicles and equipment, working with line management to ensure awareness and proactivity with legislative and best practice requirements.

In addition to a recognised Transport Manager CPC qualification, you will have experience in a fleet or directly applicable setting and will be adept at both people and resource management. Proactive, energetic and structured, you will improve compliance, service efficiency and overall carbon emissions in line with the Council's stated target of a carbon neutral borough by 2030.

The council is an accredited Investors in People employer at gold level and holds ambassador status for the North East Better Health at Work Award.

We offer very attractive terms and conditions of employment, including generous annual leave entitlement, flexible working hours (where appropriate), membership of the Local Government Pension Scheme and access to numerous other salary sacrifice schemes and staff benefits/discounts, including a lease car scheme.

**Job Location** Central Depot, Dormanstown

**Internal Vacancy** Yes **Vacancy Ref Number** 203402

**Grade**

**Allowances**

**Vacancy Overview**

Job Title	Closing Date	Salary	Contract	Hours per Week
Property Services Systems Administrator	11/02/2021	£20,903 per annum	Fixed Term	Full time

**Vacancy Overview**

To work with the Property Services effectively to deliver the cyclical and reactive maintenance for the council's requirements.

“This is Redcar and Cleveland. We are an ambitious council keen to build on our strong track record of innovation and partnership working, ensuring that we create a flourishing future for the borough and all of its residents. Key to this is a committed workforce who always gives their best. Offering a fast paced, progressive working environment, Redcar and Cleveland Borough Council is a great career move.”



This post is based at the centre of the council in the Resources Directorate which has key responsibility for managing the council's money and people, as well as ensuring that democratic decisions are well informed and legally sound.

A vacancy has arisen within our Property Services team for a Property Services Systems Administrator.

The successful candidate will be required to efficiently process the council and customers' requirements in relations to Property Services undertaken across the property portfolio.

To process, reactive/cyclical maintenance requests and undertake duties required to effectively manage a variation of associated contracts.

To undertake the administration of invoices, job sheets, sub-contractor requests, associated risk assessments and method statements to comply with various building regulations and H&S compliance.

To accurately collate and process financial statements, raise requisitions and process invoices in line with the organizations financial systems processes and agreed contracts.

The successful candidate will have relevant experience in Property Services/Facilities Management systems and processes, experience in customer services, be competent in the use of IT and have the ability to communicate effectively.

The council holds ambassador status for the North East Better Health at Work Award.

We offer very attractive terms and conditions of employment, including generous annual leave entitlement, flexible working hours (where appropriate), membership of the Local Government Pension Scheme and access to numerous other salary sacrifice schemes and staff benefits/discounts, including a lease car scheme.

<b>Job Location</b>	<b>Fairway House</b>			
<b>Internal Vacancy</b>	<b>No</b>	<b>Vacancy Ref Number</b>	<b>203431</b>	
<b>Grade</b>				
<b>Allowances</b>	<b>None</b>			
<b>Job Title</b>	<b>Closing Date</b>	<b>Salary</b>	<b>Contract</b>	<b>Hours per Week</b>
Social Care Officer (8 months Fixed Term Contract) - Adult Mental Health Team	07/02/2021	£27,741 - £29,577 per annum	Fixed Term	Full time

**Vacancy Overview**

An exciting opportunity has arisen for a fixed term Social Care Officer post within the Adult Mental Health Social Care Team.

This is Redcar and Cleveland. We are an ambitious council keen to build on our strong track record of innovation and partnership working, ensuring that we create a flourishing future for the borough and all of its residents. Key to this is a committed workforce who always gives their best. Offering a fast paced, progressive working environment, Redcar and Cleveland Borough Council is a great career move.

The Adults & Communities Directorate consists of three strands, Adult Social Care, Community Development, and Public Health. Our aims are to continue to provide essential and highly valued services and to build capacity to enable local communities to make lasting change, improve quality of life and prosperity. As a directorate we lead on developing a culture of co-operation and co-production, respecting and nurturing the skills and talents of local people and enabling them to fulfil their potential.

We are looking for a Social Care Officer position within our Adult Mental Health Social Care Team. This post is a fixed term contract. The team supports adults with mental health needs across the borough and the role will involve undertaking assessments of need, working with people in their own homes, hospital settings and care homes, facilitating effective support planning and promoting people to live independent lives with choice and control.

The suitable candidate will be highly motivated, organised and enjoy working autonomously as well as part of a team. You will be required to be responsible for a non-complex caseload and work within legislative frameworks to deliver a high standard of care to users and carers of the service ensuring that their needs are managed and reviewed appropriately

according to current legal, government and departmental policy, guidance and procedures.

Key to this role are good communication and interpersonal skills, a commitment to multidisciplinary and partnership working with social workers, health colleagues, users and carers and an understanding of how to work efficiently and effectively in challenging circumstances. Experience of working in a similar role or with people who have mental health problems is preferred.

The Adult Mental Health Team covers a broad area and this role will require frequent travel between venues across the borough to facilitate home visits; it also involves accompanying AMHPs when completing formal Mental Health Act assessments which may result in working out of hours, thus a full driving license and daily access to a motor vehicle is required for this role.

Please ensure you refer to the essential and desirable criteria detailed in the Person Specification when completing your application as they are used to select candidates for interview. For further information / informal discussion please contact Claire Nary, Team Manager on 07966 429564.

The council holds ambassador status for the North East Better Health at Work Award.

We offer very attractive terms and conditions of employment, including generous annual leave entitlement, flexible working hours (where appropriate), membership of the Local Government Pension Scheme and access to numerous other salary sacrifice schemes and staff benefits/discounts, including a lease car scheme.

The authority is committed to safeguarding and promoting the welfare of children/young people and vulnerable adults. We expect all staff and volunteers to share this commitment and an enhanced disclosure & barring service check (DBS) will be sought.

<b>Job Location</b>	<b>Belmont House, Guisborough</b>		
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<b>Internal Vacancy</b>	<b>No</b>	<b>Vacancy Ref Number</b>	<b>203499</b>
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<b>Grade</b>	
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<b>Allowances</b>	
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<b>Job Title</b>	<b>Closing Date</b>	<b>Salary</b>	<b>Contract</b>	<b>Hours per Week</b>
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Hub Manager No Wrong Door - Strengthening Families Protecting Children	07/02/2021	£43,857 to £47,782 per annum	Permanent	Full time
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<b>Vacancy Overview</b>
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No Wrong Door is a pioneering way of providing support to young people who are within or on the edge of the care system.

This post is employed by North Yorkshire County Council and seconded to Redcar and Cleveland Borough Council to work within the newly formed No Wrong Door Hub. Based primarily in Redcar there may be some requirement to attend North Yorkshire as required. The secondment is scheduled to last two years, with the post then transferring to Redcar and Cleveland Borough Council.

No Wrong Door – Strengthening Families Protecting Children (SFPC) programme is a pioneering way of providing support to young people who are within or on the edge of the care system across selected Local Authorities (LA).

The DfE have invested £84 million over five years to support eighteen LAs to improve work with families and safely reduce the number of children entering care. North Yorkshire is immensely proud to be one of three authorities nationally to attract significant funding from the DfE's SFPC programme and will extend NWD to Redcar and Cleveland Borough Council.

The objective of SFPC is to improve social work practice and decision making so that the best choices are made for every child, and overall results are improved. As well as better outcomes for children and families, which will be indicated by, among other things, contacts with police, health and schools, it is also hoped that the programme will lead to a reduction of demand at the critical end of the spectrum leading to a reduced spend on children's social care.

We are looking for a NWD Hub Manager who is equipped to take on a truly unique position like no other, you will lead from the front to generate a

change in culture, systems, relationships, practice and ways of working together, whilst making a real difference to the lives of children, young people and families in Redcar and in due course reducing costs.

You will work on a secondment contract with Redcar and Cleveland Borough Council whilst being a NYCC employee working closely to progress and develop their NWD approach. Working closely together to adopt and adapt the model, the implementation will bring systemic change to working with the hardest to reach, engage and place adolescents and fundamentally challenge traditional methods of practice and theoretical thinking.

As the NWD Hub Manager you will provide on-the-ground support and drive change in finding solutions, building sustainable and meaningful relationships and manage the reduction of risk, whilst focussing on local placements with the clear objective of improving work with families and safely reducing the number of children entering care.

You will provide clear management, leadership and direction to the NWD Hub using evidence based models including Signs of Safety and Restorative Practice. In addition, you will develop and maintain multi-agency networks, ensuring NWD is kept at the forefront of strategic developments and partner's priorities, at all levels.

You will be employed by North Yorkshire and equally represent Redcar and Cleveland Borough Council; a unique opportunity in itself.

Visit our dedicated campaign site to learn more about this unique opportunity:

<https://www.northyorks.gov.uk/no-wrong-door-strengthening-families-protecting-children-programme>

For an informal conversation, to apply or to discuss this vacancy further, we welcome you to contact Iain Kirkup (Team Manager No Wrong Door Central Delivery Team) on [iain.kirkup@northyorks.gov.uk](mailto:iain.kirkup@northyorks.gov.uk) or by calling 07890 381141

<b>Job Location</b>	<b>Redcar &amp; Cleveland</b>			
<b>Internal Vacancy</b>	<b>No</b>	<b>Vacancy Ref Number</b>	<b>203506</b>	
<b>Grade</b>				
<b>Allowances</b>				
<b>Job Title</b>	<b>Closing Date</b>	<b>Salary</b>	<b>Contract</b>	<b>Hours per Week</b>
Deputy Manager (Alternative Provisions/Signs of Safety) – No Wrong Door	07/02/2021	£39,880 - £43,857 per annum	Permanent	Full time

#### Vacancy Overview

Responsible for placements outside of the home Hub and dedicated safeguarding lead across the No Wrong Door model.

This post is employed by North Yorkshire County Council and seconded to Redcar and Cleveland Borough Council to work within the newly formed No Wrong Door Hub. Based primarily in Redcar there may be some requirement to attend North Yorkshire as required. The secondment is scheduled to last two years, with the post then transferring to Redcar and Cleveland Borough Council.

Deputy Manager (Alternative Provisions/Signs of Safety) - No Wrong Door (NWD) - Strengthening Families Protecting Children Programme (SFPC). You will be part of the management team that supports a wide range of accommodation (including residential), support and services that makes up a NWD model. The key purpose of the role is to be responsible for placements outside of the home Hub with the additional accountability of being the dedicated safeguarding lead across the No Wrong Door model.

The role of Deputy Manager is dynamic and diverse, requiring a confident, autonomous individual to drive forward practice and influence stakeholders, partners and colleagues. As NWD Deputy Manager you will coordinate and chair RAISE meetings with key agencies when concerns relating to safeguarding and risk are present. You will actively work in collaboration to decide and act in the best interest of the young person to increase safety using agreed approaches.

We are looking for an innovative qualified social work professional with experience and resilience in working with young people with complex and challenging behaviours. You will be driven, astute, inspirational and a great communicator who strongly believes in a relationship based approach when working with children and young people. Whilst ensuring multi-agency networks are developed and maintained and NWD is kept at the forefront of

strategic developments and partner's priorities, at all levels.

As Deputy Manager you will demonstrate real leadership and direction to enable staff to work at their best, using evidence based models including Signs of Safety and Restorative Practice. You will provide on-the-ground support and drive change in finding solutions, building sustainable and meaningful relationships and manage the reduction of risk, whilst focussing on local placements with the clear objective of improving work with families and safely reducing the number of children entering care.

You will work on a secondment arrangement with Redcar and Cleveland Borough Council whilst being an NYCC employee you will progress and develop the NWD approach in Redcar, working closely together to adopt and adapt the model. The implementation will bring systemic change to working with the hardest to reach, engage and place adolescents and fundamentally challenge traditional methods of practice and theoretical thinking. Visit our dedicated campaign site to learn more about this unique opportunity:  
<https://www.northyorks.gov.uk/no-wrong-door-strengthening-families-protecting-children-programme>

For an informal conversation to discuss this vacancy further and apply, we welcome you to contact Iain Kirkup (Team Manager No Wrong Door Central Delivery Team) on [iain.kirkup@northyorks.gov.uk](mailto:iain.kirkup@northyorks.gov.uk) or by calling 07890 381141

<b>Job Location</b>	<b>Redcar &amp; Cleveland</b>			
<b>Internal Vacancy</b>	<b>No</b>	<b>Vacancy Ref Number</b>	<b>203510</b>	
<b>Grade</b>				
<b>Allowances</b>				
<b>Job Title</b>	<b>Closing Date</b>	<b>Salary</b>	<b>Contract</b>	<b>Hours per Week</b>
Deputy Manager (Residential) – No Wrong Door	07/02/2021	£39,880 - £43,857 per annum	Permanent	Full time

**Vacancy Overview**  
 Responsible for a wide range of accommodation (including residential), support and services that makes up NWD.

This post is employed by North Yorkshire County Council and seconded to Redcar and Cleveland Borough Council to work within the newly formed No Wrong Door Hub. Based primarily in Redcar there may be some requirement to attend North Yorkshire as required. The secondment is scheduled to last two years, with the post then transferring to Redcar and Cleveland Borough Council.

Deputy Manager Residential - No Wrong Door - Strengthening Families Protecting Children Programme (SFPC). You will be part of the management team that supports a wide range of accommodation (including residential), support and services that makes up a NWD model. We are looking for a No Wrong Door (NWD) Deputy Manager who is equipped to take on a truly unique position; the key purpose of the role is to be responsible for the delivery of a quality Hub model which fundamentally places effective relationships with children and families at its heart. You will lead from the front to generate a change in culture, systems, relationships, practice and ways of working together, whilst complying with national guidance, standards and regulations with the determination to make a real difference to the lives of children, young people and families in Redcar and in due course reducing costs.

The role of Deputy Manager is dynamic and diverse, requiring a confident, autonomous individual to drive forward practice and influence stakeholders, partners and colleagues. We are looking for an innovative professional with experience and resilience in working with young people with complex and challenging behaviours. You will be driven, astute, inspirational and a great communicator who strongly believes in a relationship based approach when working with children and young people, whilst ensuring multi-agency networks are developed and maintained and NWD is kept at the forefront of strategic developments and partner's priorities, at all levels.

As Deputy Manager you will demonstrate real leadership and direction to enable staff to work at their best, using evidence based models including Signs of Safety and Restorative Practice. You will provide on-the-ground support and drive change in finding solutions, building sustainable and meaningful relationships and manage the reduction of risk, whilst focussing

on local placements with the clear objective of improving work with families and safely reducing the number of children entering care.

You will work on a secondment arrangement with Redcar and Cleveland Borough Council whilst being an NYCC employee you will progress and develop the NWD approach in Redcar, working closely together to adopt and adapt the model. The implementation will bring systemic change to working with the hardest to reach, engage and place adolescents and fundamentally challenge traditional methods of practice and theoretical thinking. Visit our dedicated campaign site to learn more about this unique opportunity:

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For an informal conversation to discuss this vacancy further or apply, we welcome you to contact Iain Kirkup (Team Manager No Wrong Door Central Delivery Team) on [iain.kirkup@northyorks.gov.uk](mailto:iain.kirkup@northyorks.gov.uk) or by calling 07890 381141

<b>Job Location</b>	<b>Redcar &amp; Cleveland</b>			
<b>Internal Vacancy</b>	<b>No</b>	<b>Vacancy Ref Number</b>	<b>203511</b>	
<b>Grade</b>				
<b>Allowances</b>				
<b>Job Title</b>	<b>Closing Date</b>	<b>Salary</b>	<b>Contract</b>	<b>Hours per Week</b>
Minute Taker-Safeguarding Children's Unit 18.5 hours	05/02/2021	£19312 - £19,698 pro rata, per annum	Permanent	Please see advert text

#### Vacancy Overview

Minute taker with relevant skills and abilities for our Safeguarding unit required.

This is Redcar and Cleveland. We are an ambitious council keen to build on our strong track record of innovation and partnership working, ensuring that we create a flourishing future for the borough and all of its residents. Key to this is a committed workforce who always gives their best. Offering a fast paced, progressive working environment, Redcar and Cleveland Borough Council is a great career move.

We have many reasons to be proud of our existing services for children, young people and their families in Redcar and Cleveland. We have a passionate workforce who are committed to supporting children and young people to feel safe, healthy, happy and ready to learn and achieve. We respect everyone as equally valued members of our community by listening to their views and using their opinions to help shape our services.

Are you the right person to help us to develop a brighter future for our children?

If you share the ethos of Redcar and Cleveland's Children and Families Directorate, this could be the opportunity you are looking for.

Working as part of a wider business support team, you will provide minute taking to strategy meetings and other key meetings, updating information onto the information systems and liaising with professionals and other agencies as required.

There will also be a requirement to take minutes at the weekly Managers meeting chaired by the Safeguarding Service manager.

As the successful candidate, you will be educated to GCSE equivalent in English and Maths and be NVQ2 admin based or equivalent qualified.

You will have significant minute taking experience and significant administration experience. You will possess excellent typing and keyboard skills, have good organisational abilities, have the ability to work to your own initiative and to agreed timescales.

You will work 18.5 hours per week Monday, Tuesday and alternate Wednesdays.

The post offers a competitive salary and employee benefits, including Local Government Pension Scheme, employee discounts, and flexible working.

If you have any queries in relation to this post or working for Redcar & Cleveland Borough Council, please contact Angela Garbutt, Children and Families on 01642 771776.

The council holds ambassador status for the North East Better Health at Work Award.

We offer very attractive terms and conditions of employment, including generous annual leave entitlement, flexible working hours (where appropriate), membership of the Local Government Pension Scheme and access to numerous other salary sacrifice schemes and staff benefits/discounts, including a lease car scheme.

<b>Job Location</b>	<b>Seafield House, Kirkleatham Street. Redcar TS10 1SP</b>		
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<b>Internal Vacancy</b>	<b>No</b>	<b>Vacancy Ref Number</b>	<b>203520</b>
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<b>Grade</b>			
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<b>Allowances</b>			
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<b>Job Title</b>	<b>Closing Date</b>	<b>Salary</b>	<b>Contract</b>	<b>Hours per Week</b>
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Senior HR Adviser	08/02/2021	£46,845 - £48,852	Permanent	Full time
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#### **Vacancy Overview**

An exciting opportunity has arisen to join our HR Team as a Senior HR Adviser for the Children's and Families Directorate.

This is Redcar and Cleveland. We are an ambitious council keen to build on our strong track record of innovation and partnership working, ensuring that we create a flourishing future for the borough and all of its residents. Key to this is a committed workforce who always gives their best. Offering a fast paced, progressive working environment, Redcar and Cleveland Borough Council is a great career move.

This post is based at the centre of the council in the Resources Directorate which has key responsibility for managing the council's money and people, as well as ensuring that democratic decisions are well informed and legally sound.

An exciting opportunity has arisen to join Redcar & Cleveland Borough Council's Human Resources Team

As a Senior Human Resources Adviser, you will be the main link between the Children and Families Directorate and the HR service. The successful candidate will have:

- An understanding of current and future people issues affecting local government and the wider public sector.
- A deep understanding of employment law and HR best practice.
- Experience of supporting and influencing senior managers and HR staff in all aspects of people management.
- Highly effective oral and written communication skills.
- A flexible approach to meet ever changing demands.

The successful post holder will also be required to support a small number of schools within the Borough providing advice and support to Head Teachers on a range of HR issues.

You will be responsible for the management of a small team of HR Advisers covering the full range of HR activities including service reviews, industrial relations issues and TUPE transfers as required.

This is a varied, busy and exciting role; the successful candidate will need to be flexible, confident and committed to delivering a comprehensive HR Service.

For an informal discussion please contact Jane Garnett, Strategic HR Manager on 01642 444524

Closing date 12:00 noon Monday 8 February 2021

The council holds ambassador status for the North East Better Health at Work Award. We offer very attractive terms and conditions of employment, including generous annual leave entitlement, flexible working hours (where appropriate), membership of the Local Government Pension Scheme and access to numerous other salary sacrifice schemes and staff benefits/discounts, including a lease car scheme.

<b>Job Location</b>	<b>Redcar and Cleveland House</b>
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<b>Internal Vacancy</b>	<b>No</b>	<b>Vacancy Ref Number</b>	<b>203592</b>	
<b>Grade</b>				
<b>Allowances</b>				
<b>Job Title</b>	<b>Closing Date</b>	<b>Salary</b>	<b>Contract</b>	<b>Hours per Week</b>
Approved Mental Health Professional	18/02/2021	£41,881 to £43,857 per annum	Permanent	Full time

**Vacancy Overview**

We have vacancies for an AMHP within the Adult Mental Health and Older People's Mental Health Social Work Teams

This is Redcar and Cleveland. We are an ambitious council keen to build on our strong track record of innovation and partnership working, ensuring that we create a flourishing future for the borough and all of its residents. Key to this is a committed workforce who always gives their best. Offering a fast paced, progressive working environment, Redcar and Cleveland Borough Council is a great career move.

The Adults & Communities Directorate consists of three strands, Adult Social Care, Community Development, and Public Health. Our aims are to continue to provide essential and highly valued services and to build capacity to enable local communities to make lasting change, improve quality of life and prosperity. As a directorate we lead on developing a culture of co-operation and co-production, respecting and nurturing the skills and talents of local people and enabling them to fulfil their potential.

We currently have vacancies for an Approved Mental Health Professional within our Adult Mental Health and Older Person's Mental Health Social Work teams.

The Social Work teams are managed by experienced Mental Health Social Workers who are also AMHP's. The service also benefits from a Professional AMHP Lead in addition to the Team Managers to strengthen the management support, guidance and decision making to the council's AMHP service.

Both teams work closely with NHS mental health colleagues as part of our continuing collaborative working with our mental health partners in Tees, Esk and Wear Valley Foundation Trust.

- Successful candidates will need to;
- be a qualified social worker with a relevant qualification (DipSW or Degree) and current registration with Social Work England
  - be qualified as an AMHP with recent experience of undertaking assessments under the Mental Health Act 1983
  - have experience of working in mental health i.e. working with people experiencing severe mental health difficulties and with complex needs and managing risk in partnership with the person and their carers
  - be able to undertake comprehensive needs-led assessments under the Care Act 2014 and prepare, implement and monitor care plans
  - ensure social care services are commissioned with best value and personalised outcomes in mind and ensure that social care funded packages are regularly reviewed in a robust way
  - have a sound knowledge of relevant legislation, policy and practice issues incl. the Care Act, MHA, Safeguarding, MCA / DoLS and experience of the interface with the Court of Protection
  - be able to contribute to the commissioning and provision of effective after-care services, including those required under s117 MHA, Care Act 2014 and CPA

If you would like to have an informal discussion about these positions please contact: Claire Nary, Adult Mental Health Team Manager on 07966 429564; Janice Collins, Older People's Mental Health Team Manager on 07747 693078 or Scott Boyd, Professional AMHP/DoLS Lead on 01642 771685.

The council holds ambassador status for the North East Better Health at Work Award.

We offer very attractive terms and conditions of employment, including generous annual leave entitlement, flexible working hours (where appropriate), membership of the Local Government Pension Scheme and access to numerous other salary sacrifice schemes and staff benefits/discounts, including a lease car scheme.

The authority is committed to safeguarding and promoting the welfare of children/young people and vulnerable adults. We expect all staff and volunteers to share this commitment and an enhanced disclosure & barring service check (DBS) will be sought.

<b>Job Location</b>	<b>Redcar &amp; Cleveland</b>		
<b>Internal Vacancy</b>	<b>No</b>	<b>Vacancy Ref Number</b>	<b>200985</b>
<b>Grade</b>			
<b>Allowances</b>	<b>Travel expenses</b>		



